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## KELLY CHARLES-COLLINS, ESQ., MBA

### INTRODUCTION

(NOT TO BE USED AS A BIO)

**The following is a general introduction.**

Kelly is happy to customize her introduction to align with your vision and the theme for your event. Just ask and you shall receive.

Kelly Charles-Collins has the unique ability of making complicated, difficult, and sensitive topics approachable. As the CEO of HR Legally Speaking, LLC and an attorney, speaker, and author, Kelly uses her legal expertise, intuitive perspective, and engaging personality to help people gain a true understanding of how our minds can lead us in the wrong direction in work and life.

She is a sought-after authority around the country because of her expertise in helping organizations and individuals realize how unconscious bias and indifference can stifle opportunity, prevent people from reaching their full potential, and cause harmful professional, personal, and legal issues.

Using her more than 20+ years of experience as an employment law attorney, Kelly empowers leaders to stay on the right side of the next #hashtag movement.

Kelly also authored her book *ACE Your Workplace Investigations*, delivered a TEDx Talk on *The Bystander Effect: Why Some People Act and Others Don't*, and has been featured on television and radio and quoted in several publications.

But Kelly's not all business – she loves to dance, wrote the HR Shuffle a parody of the Cupid Shuffle and even sang the hook on one of her son's rap songs. Just call her MC Kelz.

Outside of the courtroom and the boardroom, Kelly enjoys spending time at the beach with her family and inspiring women to stand unapologetically in their greatness.

Please help me welcome, Kelly Charles-Collins!